

**GILMER COUNTY SCHOOLS
Bus Driver Salary Schedule**

FY 2022

STEP	State	Local	Longevity	Total	Hourly	Daily
E	9,384.16	3,903.84	-	13,288.00	18.25	73.01
1	9,384.16	3,903.84	50.00	13,338.00	18.32	73.29
2	9,384.16	3,903.84	100.00	13,388.00	18.39	73.56
3	9,384.16	3,903.84	150.00	13,438.00	18.46	73.84
4	9,384.16	3,903.84	200.00	13,488.00	18.53	74.11
5	9,384.16	3,903.84	250.00	13,538.00	18.60	74.38
6	9,384.16	3,903.84	300.00	13,588.00	18.66	74.66
7	9,384.16	3,903.84	350.00	13,638.00	18.73	74.93
8	9,384.16	3,903.84	400.00	13,688.00	18.80	75.21
9	9,384.16	3,903.84	450.00	13,738.00	18.87	75.48
10	9,384.16	3,903.84	500.00	13,788.00	18.94	75.76
11	9,384.16	3,903.84	550.00	13,838.00	19.01	76.03
12	9,384.16	3,903.84	600.00	13,888.00	19.08	76.31
13	9,384.16	3,903.84	650.00	13,938.00	19.15	76.58
14	9,384.16	3,903.84	700.00	13,988.00	19.21	76.86
15	9,384.16	3,903.84	750.00	14,038.00	19.28	77.13
16	9,384.16	3,903.84	800.00	14,088.00	19.35	77.41
17	9,384.16	3,903.84	850.00	14,138.00	19.42	77.68
18	9,384.16	3,903.84	900.00	14,188.00	19.49	77.96
19	9,384.16	3,903.84	950.00	14,238.00	19.56	78.23
20	9,384.16	3,903.84	1,000.00	14,288.00	19.63	78.51
21	9,384.16	3,903.84	1,050.00	14,338.00	19.70	78.78
22	9,384.16	3,903.84	1,100.00	14,388.00	19.76	79.05
23	9,384.16	3,903.84	1,150.00	14,438.00	19.83	79.33
24	9,384.16	3,903.84	1,200.00	14,488.00	19.90	79.60
25	9,384.16	3,903.84	1,250.00	14,538.00	19.97	79.88
26	9,384.16	3,903.84	1,300.00	14,588.00	20.04	80.15
27	9,384.16	3,903.84	1,350.00	14,638.00	20.11	80.43
28	9,384.16	3,903.84	1,400.00	14,688.00	20.18	80.70
29	9,384.16	3,903.84	1,450.00	14,738.00	20.24	80.98
30	9,384.16	3,903.84	1,500.00	14,788.00	20.31	81.25

*** Based on 182 - 4 hour work days. Pay will be adjusted accordingly if work schedule changes.

Field Trips : Monday - Friday \$9.00 per hour
 Saturday or Sunday \$10.00 per hour
 Drivers will be paid for a minimum of 3 hours for activity trips

Overnight Field Trips: Monday - Friday \$90.00 per day
 Saturday or Sunday \$100.00 per day

If field trip is cancelled less than 24 hours in advance, the driver will be paid for 3 hours at appropriate field trip rate.

Substitute Bus Driver \$60.00 / Day \$15.00 / Hour

Bus Monitors: Employed by District in another position (Primary Position) and are paid the hourly rate of their Primary Position for their Bus Monitoring Duties.

* .10 per mile calculated on mileage over 25 miles starting from 1st pickup to last drop-off.

Effective 09/01/2021

GILMER COUNTY SCHOOLS
Salary Schedule
FY 2022

BUS DRIVER TRAINER

STEP	HOURLY RATE
E	12.12
1	12.12
2	12.12
3	12.36
4	12.63
5	12.90
6	13.17
7	13.44
8	13.73
9	13.97
10	14.25
11	14.54
12	14.83
13	15.13
14	15.43
15	15.75
16	16.08
17	16.42
18	16.91
19	17.42
20	17.94
21	18.57
22	19.31
23	19.31
24	19.31

Effective 07/01/2021

**GILMER COUNTY SCHOOLS
Salary Schedule
FY 2022**

BUS MECHANICS/ BUS ROUTE SPECIALIST

STEP	HOURLY RATE
E	13.44
1	13.44
2	13.44
3	13.71
4	14.01
5	14.31
6	14.61
7	14.92
8	15.21
9	15.52
10	15.98
11	16.54
12	17.37
13	17.80
14	18.25
15	18.71
16	19.27
17	19.85
18	20.44
19	21.05
20	21.79
21	22.55
22	23.46
23	23.46
24	23.46

**Note: Lead - Add \$2.00 per hour
License / Certificate - Add \$1.00 per hour
Certified Diesel Mechanic - Add \$3.55 per hour**

Effective 07/01/2021

GILMER COUNTY SCHOOLS
Salary Schedule Central Office
FY 2022

STEP	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	LEVEL 6	LEVEL 7	LEVEL 8
E	10.98	11.71	12.33	12.69	13.15	13.57	14.38	16.22
1	10.98	11.71	12.33	12.69	13.15	13.57	14.38	16.22
2	10.98	11.71	12.33	12.69	13.15	13.57	14.38	16.22
3	11.19	11.94	12.58	12.94	13.41	13.97	14.67	16.70
4	11.42	12.18	12.83	13.20	13.68	14.39	14.96	17.21
5	11.65	12.43	13.15	13.53	14.02	14.75	15.34	17.72
6	11.94	12.74	13.48	13.87	14.37	15.12	15.72	18.16
7	12.24	13.06	13.82	14.22	14.73	15.50	16.11	18.62
8	12.54	13.38	14.16	14.57	15.10	15.89	16.52	19.08
9	12.86	13.72	14.66	15.08	15.63	16.44	17.09	19.75
10	13.31	14.20	15.17	15.61	16.17	17.02	17.69	20.44
11	13.77	14.69	15.70	16.16	16.74	17.61	18.31	21.16
12	14.25	15.21	16.25	16.72	17.33	18.23	18.95	21.90
13	14.75	15.74	16.82	17.31	17.93	18.96	19.71	22.78
14	15.27	16.29	17.41	17.91	18.56	19.72	20.50	23.69
15	15.80	16.86	18.02	18.54	19.21	20.51	21.32	24.63
16	16.36	17.45	18.65	19.19	19.88	21.33	22.28	25.74
17	16.93	18.06	19.30	19.86	20.58	22.18	23.28	26.90
18	17.52	18.69	19.98	20.56	21.30	23.07	24.33	28.11
19	18.13	19.35	20.68	21.27	22.04	23.99	25.42	29.38
20	18.77	20.03	21.40	22.02	22.82	24.95	26.57	30.70
21	19.43	20.73	22.15	22.79	23.61	25.95	27.76	32.08
22	20.11	21.45	22.92	23.60	24.44	26.98	29.01	33.62
23	20.11	21.45	22.92	23.60	24.44	26.98	29.01	33.62
24	20.11	21.45	22.92	23.60	24.44	26.98	29.01	33.62

LEVEL 1 & 2 Data Entry and/or Receptionist/Clerical

LEVEL 3 & 4 Accounting Category I and/or Secretary

LEVEL 5 & 6 Accounting Category II and/or Administrative Secretary

LEVEL 7 & 8 Accounting Manager or at least 4 year degree

License or Certification in a job related Finance field Add \$1.00 per hour

Effective 07/01/2021

GILMER COUNTY SCHOOLS
Clerical Salary Schedule
Grades PreK - 12th
FY 2022

STEP	Receptionist/Clerical	Secretary/Data Entry/Bookkeeper		
	<i>Rank I</i>	<i>Rank II</i>	<i>Rank III</i>	<i>Rank IV</i>
	Hourly	Hourly	Hourly	Hourly
E	10.00	10.91	12.00	13.07
1	10.00	10.91	12.00	13.07
2	10.00	10.91	12.00	13.07
3	10.30	11.24	12.36	13.46
4	10.60	11.58	12.73	13.86
5	10.82	11.93	13.11	14.28
6	11.14	12.28	13.50	14.71
7	11.48	12.65	13.91	15.15
8	11.82	13.03	14.32	15.60
9	12.17	13.42	14.75	16.07
10	12.54	13.83	15.20	16.55
11	12.92	14.24	15.65	17.05
12	13.30	14.67	16.12	17.56
13	13.70	15.11	16.60	18.09
14	13.98	15.56	17.10	18.63
15	14.40	16.03	17.62	19.19
16	14.83	16.51	18.14	19.76
17	15.42	17.17	18.69	20.36
18	15.96	17.77	19.25	20.97
19	16.52	18.39	19.83	21.60
20	17.01	19.04	20.42	22.24
21	17.53	19.61	21.03	22.91
22	18.14	20.19	21.66	23.60
23	18.14	20.19	21.66	23.60
24	18.14	20.19	21.66	23.60

- Rank I* High School Degree
- Rank II* High School Degree with no further education and 1 year Experience in field
- Rank III* 1 Year Education in field (45 Qtr Hrs / 30 Semester Hrs)
- Rank IV* Associate Degree in field or more than 90 Qtr Hrs / 60 Semester Hrs in field

**Note: High and middle school bookkeeper with sports activity add \$2.00 per hour
License or Certification in a job related Finance field Add \$1.00 per hour**

Effective 09/01/2021

GILMER COUNTY SCHOOLS
Salary Schedule
FY 2022
CUSTODIAL

Custodian

STEP	HOURLY RATE
E	10.00
1	10.00
2	10.18
3	10.35
4	10.53
5	10.69
6	10.85
7	11.02
8	11.18
9	11.38
10	11.55
11	11.72
12	11.90
13	12.07
14	12.26
15	12.44
16	12.61
17	12.79
18	12.97
19	13.15
20	13.33
21	13.52
22	13.52
23	13.52
24	13.52

Lead Custodian

Level	Additional Hourly Rate	
1	1.00	Limited supervisory experience. Demonstrated positive leadership and management skills with custodial staff.
2	1.50	Demonstrates effective supervisory skills of the custodial staff and is able to teach others how to successfully perform custodial duties.
3	2.00	Possesses effective leadership skills which enable the custodial staff to perform at its potential. Demonstrates the potential for having the ability to successfully perform routine
4	2.50	Possesses effective leadership skills which enable the custodial staff to perform at its potential. Demonstrates the ability to perform some routine maintenance of the facility with

Effective 07/01/2021

GILMER COUNTY SCHOOLS
Salary Schedule
FY 2022

In School Suspension Parapro

STEP	(A)	(B) After Passing GBOE Test
	Hourly	Hourly
E	10.40	11.29
1	10.40	11.29
2	10.72	11.63
3	11.04	11.98
4	11.37	12.34
5	11.71	12.71
6	12.06	13.09
7	12.42	13.48
8	12.80	13.89
9	13.18	14.30
10	13.57	14.73
11	13.98	15.17
12	14.40	15.63
13	14.83	16.10
14	15.28	16.58
15	15.74	17.08
16	16.21	17.59
17	16.70	18.12
18	17.20	18.66
19	17.71	19.22
20	18.24	19.80
21	18.79	20.39
22	18.79	20.39
23	18.79	20.39
24	18.79	20.39

Effective 09/01/2021

GILMER COUNTY SCHOOLS
Salary Schedule
FY 2022

MAINTENANCE

STEP	HOURLY RATE Maintenance	HOURLY RATE Assistant Manager
E	13.78	14.80
1	13.78	14.80
2	13.78	14.80
3	14.06	15.10
4	14.37	15.43
5	14.67	15.75
6	14.97	16.08
7	15.29	16.42
8	15.61	16.77
9	15.89	17.07
10	16.21	17.41
11	16.53	17.76
12	16.86	18.64
13	17.15	19.11
14	17.46	19.58
15	17.83	20.07
16	18.20	20.67
17	18.58	21.30
18	18.92	21.94
19	19.31	22.60
20	19.72	23.39
21	20.11	24.20
22	20.52	25.18
23	20.52	25.18
24	20.52	25.18

Note: Lead Maintenance Add \$2.00 per hour
License in a Maintenance Field Add \$1.00 per hour

Effective 07/01/2021

**GILMER COUNTY SCHOOLS
Salary Schedule
FY 2022**

GROUNDS MAINTENANCE

STEP	HOURLY RATE
E	11.19
1	11.19
2	11.19
3	11.41
4	11.66
5	11.91
6	12.16
7	12.41
8	12.68
9	12.90
10	13.16
11	13.42
12	13.69
13	13.93
14	14.18
15	14.47
16	14.78
17	15.09
18	15.36
19	15.68
20	16.01
21	16.33
22	16.66
23	16.66
24	16.66

**Note: Lead Maintenance Add \$2.00 per hour
License in a Maintenance Field Add \$1.00 per hour**

Effective 07/01/2021

GILMER COUNTY SCHOOLS
Salary Schedule
FY 2022

Nursing

Step	LPN Hourly	RN Hourly
E	12.35	24.29
1	12.35	24.29
2	12.72	24.29
3	13.10	25.01
4	13.50	25.77
5	13.90	26.54
6	14.32	27.60
7	14.75	28.43
8	15.19	29.71
9	15.65	30.60
10	16.12	30.60
11	16.60	31.52
12	17.10	31.52
13	17.61	32.46
14	18.14	32.46
15	18.68	33.44
16	19.24	33.44
17	19.82	34.44
18	20.42	34.44
19	21.03	35.48
20	21.66	35.48
21	22.31	36.89
22	22.98	36.89
23	23.67	36.89
24	24.38	36.89

Effective 09/01/2021

GILMER COUNTY SCHOOLS
Salary Schedule
FY 2022

Paraprofessional

STEP	RANK I		RANK II		RANK III	RANK IV
	(A)	(B) After Passing GBOE Test	(A)	(B) After Passing GBOE Test		
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
E	8.65	10.00	9.85	10.91	12.00	13.07
1	8.65	10.00	9.85	10.91	12.00	13.07
2	8.91	10.30	10.15	11.24	12.36	13.46
3	9.18	10.60	10.45	11.58	12.73	13.86
4	9.45	10.92	10.77	11.93	13.11	14.28
5	9.74	11.25	11.09	12.28	13.50	14.71
6	10.03	11.59	11.42	12.65	13.91	15.15
7	10.33	11.94	11.77	13.03	14.32	15.60
8	10.64	12.29	12.12	13.42	14.75	16.07
9	10.96	12.66	12.48	13.83	15.20	16.55
10	11.29	13.04	12.86	14.24	15.65	17.05
11	11.62	13.43	13.24	14.67	16.12	17.56
12	11.97	13.84	13.64	15.11	16.60	18.09
13	12.33	14.25	14.05	15.56	17.10	18.63
14	12.70	14.68	14.47	16.03	17.62	19.19
15	13.08	15.12	14.90	16.51	18.14	19.76
16	13.48	15.57	15.35	17.00	18.69	20.36
17	13.88	15.88	15.81	17.51	19.25	20.97
18	14.30	16.36	16.29	18.04	19.83	21.60
19	14.73	16.69	16.77	18.58	20.42	22.24
20	15.17	17.02	17.28	19.14	21.03	22.91
21	15.62	17.53	17.80	19.71	21.66	23.60
22	15.62	17.53	17.80	19.71	21.66	23.60
23	15.62	17.53	17.80	19.71	21.66	23.60
24	15.62	17.53	17.80	19.71	21.66	23.60

- RANK I High School (Less than 45 QTR Hrs or 30 Semester Hrs College)
- RANK II 1 Year College (45 QTR Hrs or 30 Semester Hrs)
- RANK III 90 QTR Hrs or 60 Semester Hrs College / SPED Resource
- RANK IV Associate Degree or **More than** 90 QTR Hrs or **More than** 60 Semester Hrs College

Effective 09/01/21

GILMER COUNTY SCHOOLS

Salary Schedule

FY 2022

School Nutrition

	Level 1 Lunchroom Staff	Level 2 Assistant Manager	Level 3 Manager	Level 4 Coordinator
Years Experience	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
0	10.00	12.48	14.63	17.74
1	10.00	12.48	14.63	17.74
2	10.30	12.86	15.07	18.27
3	10.60	13.25	15.52	18.82
4	10.92	13.64	15.98	19.38
5	11.25	14.05	16.46	19.96
6	11.59	14.47	16.96	20.56
7	11.94	14.91	17.47	21.18
8	11.94	14.91	17.47	21.18
9	11.94	15.35	17.99	21.82
10	11.94	15.35	17.99	21.82
11	11.94	15.82	18.53	22.47
12	12.29	15.82	18.53	22.47
13	12.29	16.29	19.08	23.14
14	12.29	16.29	19.08	23.14
15	12.29	16.78	19.66	23.84
16	12.29	16.78	19.66	23.84
17	12.66	17.28	20.25	24.55
18	12.66	17.28	20.25	24.55
19	12.66	17.80	20.85	25.29
20	12.66	17.80	20.85	25.29
21	12.66	18.33	21.48	26.05
22	12.85	18.33	21.48	26.05
23	12.85	18.88	22.12	26.83
24	12.85	18.88	22.12	26.83
25 & Up	12.85	19.45	22.79	27.63

Employees receive an additional \$1 per hour after 30 years of Experience with District

Associate Managers receive an additional supplement of \$1,000 annually

Dual Managers receive an additional supplement of \$5,000 annually

Coordinator receives up to an additional supplement of \$2,000 annually

Effective 07/01/2021

GILMER COUNTY SCHOOLS
Salary Schedule
FY 2022

Student Information Specialist

STEP	Hourly
E	20.36
1	20.36
2	20.77
3	21.70
4	22.01
5	22.36
6	22.72
7	23.08
8	23.45
9	23.83
10	24.21
11	24.60
12	25.00
13	25.41
14	25.83
15	26.26
16	26.69
17	27.15
18	27.61
19	28.08
20	28.55
21	29.04
22	29.50
23	29.50
24	29.50

Effective 09/01/2021

**GILMER COUNTY SCHOOLS
Salary Schedule
FY 2022**

Substitutes

SUBSTITUTE TEACHER

	<u>Per Day</u>	<u>Per Hour</u>
Level I - High School Graduate	80.00	10.00
Level II - Bachelors Degree and above	85.00	10.63
 Long-term Substitute Teacher	 160.00	 20.00 holds a valid certificate in field (must be in field if over 45 days)
	135.00	16.88 holds a valid certificate (45 days or less)
Substitute Bus Driver	60.00	15.00
Substitute Bus Monitor		10.00
Long Term Substitute Nurse		15.00
Long Term Bus Monitor - Northstar		13.00 Part-time Position
		<u>Per Hour</u>
Substitute Parapro, School Nutrition Worker		10.00
 Long-term Substitute Parapro, School Nutrition Worker		 10.00
 Student Apprentices		 7.49

** Substitutes will be paid the last working day of each month for the pay period ending during the month.

Effective 07/01/2021

GILMER COUNTY SCHOOLS
Salary Schedule
FY 2022

Technology Specialist

STEP	RANK I	RANK II	RANK III
	Hourly	Hourly	Hourly
E	12.00	13.07	16.66
1	12.00	13.07	16.66
2	12.36	13.46	17.16
3	12.73	13.86	17.67
4	13.11	14.28	18.20
5	13.50	14.71	18.75
6	13.91	15.15	19.31
7	14.32	15.60	19.89
8	14.75	16.07	20.49
9	15.20	16.55	21.10
10	15.65	17.05	21.73
11	16.12	17.56	22.39
12	16.60	18.09	23.06
13	17.10	18.63	23.75
14	17.62	19.19	24.46
15	18.14	19.76	25.19
16	18.69	20.36	25.95
17	19.25	20.97	26.73
18	19.83	21.60	27.53
19	20.42	22.24	28.36
20	21.03	22.91	29.21
21	21.66	23.60	29.79
22	21.66	23.60	29.79
23	21.66	23.60	29.79
24	21.66	23.60	29.79

- RANK I High School
- RANK II Associate Degree or **More than 90 QTR Hrs** or
More than 60 Semester Hrs College or Completion of an
Approved Certification Program
- RANK III Senior Tech

Support Admin receives up to additional \$1,500 annually

Effective 09/01/2021

GILMER COUNTY SCHOOLS
Salary Schedule
FY 2022

Translator

RANK I

STEP	Hourly
E	17.90
1	17.90
2	17.90
3	18.16
4	18.41
5	18.71
6	19.01
7	19.31
8	19.62
9	19.93
10	20.25
11	20.58
12	20.92
13	21.26
14	21.61
15	21.97
16	22.33
17	22.71
18	23.10
19	23.49
20	23.89
21	24.30
22	24.71
23	24.71
24	24.71

Effective 09/01/2021

GILMER COUNTY SCHOOLS

Salary Schedule for Pre-K Lead Teachers

Placement on the salary schedule is first determined by the teacher's verified Creditable Years of Experience (CYE), and then by credential type.

Creditable Years of Experience (CYE) are defined as all years taught as a full-time lead teacher in a Georgia's Pre-K Program (public or private) with an approved credential and/or all years taught as a full-time certified lead teacher in a K-12 public school. The 2019-2020 school year should not be included in CYE because only PRIOR, completed years of experience are valid. Refer to Section 12.8 in the *Pre-K Provider's Operating Guidelines* for additional information.

Base Salary is based on the teacher's verified credential(s). Providers are required to pay lead teachers a minimum of 90% of the total base salary funded by Bright from the Start.

Supplement is cumulative and is based on the teacher's creditable years of experience. Providers are required to pay teachers 100% of the supplement.

Total Salary is the combined base salary and CYE supplement. This represents the total yearly reimbursement.

The rates represent the annual salary funded by DECAL. Monthly rates are reflected in the Pre-K Payment Advice.

Creditable Years of Experience		Parapro	Associate Degree	Bachelor's Degree	Certified (T4)	Certified (T5) or Higher
0 - 1	Base Salary	\$16,190.35	\$24,449.86	\$30,315.60	\$38,820.73	\$43,343.04
	Supplement	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Total Salary	\$16,190.35	\$24,449.86	\$30,315.60	\$38,820.73	\$43,343.04
2 - 3	Base Salary	\$16,190.35	\$24,449.86	\$30,315.60	\$38,820.73	\$43,343.04
	Supplement	\$0.00	\$643.50	\$819.47	\$1,074.62	\$1,210.29
	Total Salary	\$16,190.35	\$25,093.36	\$31,135.07	\$39,895.35	\$44,553.33
4 - 5	Base Salary	\$16,190.35	\$24,449.86	\$30,315.60	\$38,820.73	\$43,343.04
	Supplement	\$0.00	\$1,306.30	\$1,663.52	\$2,181.48	\$2,456.89
	Total Salary	\$16,190.35	\$25,756.16	\$31,979.12	\$41,002.21	\$45,799.93
6 - 7	Base Salary	\$16,190.35	\$24,449.86	\$30,315.60	\$38,820.73	\$43,343.04
	Supplement	\$0.00	\$1,988.98	\$2,532.89	\$3,321.55	\$3,740.89
	Total Salary	\$16,190.35	\$26,438.84	\$32,848.49	\$42,142.28	\$47,083.93
8 - 9	Base Salary	\$16,190.35	\$24,449.86	\$30,315.60	\$38,820.73	\$43,343.04
	Supplement	\$0.00	\$2,692.15	\$3,428.34	\$4,495.82	\$5,063.41
	Total Salary	\$16,190.35	\$27,142.01	\$33,743.94	\$43,316.55	\$48,406.45
10 - 11	Base Salary	\$16,190.35	\$24,449.86	\$30,315.60	\$38,820.73	\$43,343.04
	Supplement	\$0.00	\$3,416.41	\$4,350.66	\$5,705.32	\$6,425.60
	Total Salary	\$16,190.35	\$27,866.27	\$34,666.26	\$44,526.05	\$49,768.64
12 - 13	Base Salary	\$16,190.35	\$24,449.86	\$30,315.60	\$38,820.73	\$43,343.04
	Supplement	\$0.00	\$4,162.40	\$5,300.65	\$6,951.10	\$7,828.66
	Total Salary	\$16,190.35	\$28,612.26	\$35,616.25	\$45,771.83	\$51,171.70
14 - 15	Base Salary	\$16,190.35	\$24,449.86	\$30,315.60	\$38,820.73	\$43,343.04
	Supplement	\$0.00	\$4,930.77	\$6,279.14	\$8,234.25	\$9,273.81
	Total Salary	\$16,190.35	\$29,380.63	\$36,594.74	\$47,054.98	\$52,616.85
16 - 17	Base Salary	\$16,190.35	\$24,449.86	\$30,315.60	\$38,820.73	\$43,343.04
	Supplement	\$0.00	\$5,722.19	\$7,286.98	\$9,555.90	\$10,762.32
	Total Salary	\$16,190.35	\$30,172.05	\$37,602.58	\$48,376.63	\$54,105.36
18 - 19	Base Salary	\$16,190.35	\$24,449.86	\$30,315.60	\$38,820.73	\$43,343.04
	Supplement	\$0.00	\$6,537.35	\$8,325.06	\$10,917.20	\$12,295.48
	Total Salary	\$16,190.35	\$30,987.21	\$38,640.66	\$49,737.93	\$55,638.52
20+	Base Salary	\$16,190.35	\$24,449.86	\$30,315.60	\$38,820.73	\$43,343.04
	Supplement	\$0.00	\$7,376.97	\$9,394.28	\$12,319.34	\$13,874.64
	Total Salary	\$16,190.35	\$31,826.83	\$39,709.88	\$51,140.07	\$57,217.68

**GILMER COUNTY SCHOOLS
FY 2022**

STATE SALARY SCHEDULE For 10 Months Employment												
Creditable Service	Salary Step	Level of Certification										
		T-1	T-2	PROV BT-4	T-4	PROV BT-5	T-5	PROV BT-6	T-6	PROV BT-7	T-7	
0 1 or 2	E	\$ 35,217	\$ 36,154	\$ 35,217	\$ 37,092	\$ 39,308	\$ 42,206	\$ 44,754	\$ 47,303	\$ 50,183	\$ 52,176	
3	1	\$ 36,184	\$ 37,149	\$ 35,217	\$ 38,115	\$ 40,397	\$ 43,382	\$ 46,007	\$ 48,632	\$ 51,598	\$ 53,651	
4	2	\$ 37,180	\$ 38,173	\$ 35,217	\$ 39,168	\$ 41,519	\$ 44,593	\$ 47,297	\$ 50,001	\$ 53,056	\$ 55,171	
5	3	\$ 38,205	\$ 39,228	\$ 35,217	\$ 40,253	\$ 42,675	\$ 45,841	\$ 48,626	\$ 51,411	\$ 54,558	\$ 56,736	
6	4	\$ 39,261	\$ 40,315	\$ 35,217	\$ 41,743	\$ 44,262	\$ 47,555	\$ 50,451	\$ 53,347	\$ 56,620	\$ 58,885	
7	5	\$ 40,349	\$ 41,434	\$ 35,217	\$ 42,905	\$ 45,500	\$ 48,892	\$ 51,875	\$ 54,857	\$ 58,229	\$ 60,562	
8	6	\$ 41,469	\$ 42,587	\$ 35,217	\$ 44,701	\$ 47,413	\$ 50,957	\$ 54,074	\$ 57,191	\$ 60,714	\$ 63,152	
9 or 10	7	\$ 42,623	\$ 43,775	\$ 35,217	\$ 45,952	\$ 48,745	\$ 52,396	\$ 55,606	\$ 58,817	\$ 62,445	\$ 64,957	
11 or 12	L1	\$ 43,812	\$ 44,998	\$ 35,217	\$ 47,241	\$ 50,117	\$ 53,878	\$ 57,184	\$ 60,492	\$ 64,228	\$ 66,816	
13 or 14	L2	\$ 45,036	\$ 46,258	\$ 35,217	\$ 48,568	\$ 51,531	\$ 55,404	\$ 58,810	\$ 62,217	\$ 66,065	\$ 68,730	
15 or 16	L3	\$ 46,297	\$ 47,556	\$ 35,217	\$ 49,935	\$ 52,987	\$ 56,976	\$ 60,484	\$ 63,994	\$ 67,957	\$ 70,702	
17 or 18	L4	\$ 47,596	\$ 48,893	\$ 35,217	\$ 51,343	\$ 54,487	\$ 58,595	\$ 62,209	\$ 65,824	\$ 69,906	\$ 72,733	
19 or 20	L5	\$ 48,934	\$ 50,270	\$ 35,217	\$ 52,793	\$ 56,032	\$ 60,263	\$ 63,985	\$ 67,709	\$ 71,913	\$ 74,825	
21 +	L6	\$ 50,312	\$ 51,688	\$ 35,217	\$ 54,287	\$ 57,623	\$ 61,981	\$ 65,815	\$ 69,650	\$ 73,980	\$ 76,980	

Additional 8% local supplement