

Board of Education  
Regular Session Minutes  
April 15, 2021 6:00 P.M.  
Gilmer County, Georgia

### **Gilmer County Board of Education**

The meeting was called to order at 5:30 p.m. by Chairman Mr. Watkins. Mr. Watkins thanked everyone for being at the meeting.

**BOARD MEMBERS PRESENT:** Ronald Watkins (Chairman), Doug Pritchett (Vice-Chair), Michael Parks, Joe Pflueger and Michael Bramlett

**BOARD MEMBERS ABSENT:** None

**STAFF MEMBERS PRESENT:** Superintendent Dr. Shanna Downs, Lindy Patterson, Lottie Mitchell, Lynne Barnes, Jennifer Payne, Bob Sosebee, Carla Foley, Melinda Fonteboa, Jessica Chastain, Kim Cagle and Emily Plumley.

**VISITORS PRESENT:** Herman Clark

Dr. Downs recommended approval of the Regular Session Regular Session Agenda with the addition of the Georgia Power Property to be added under Fiscal Accountability. Motion by Mr. Bramlett and second by Mr. Pritchett to approve the Regular Session agenda with the noted change. Motion Carried. All voted Yes.

The Invocation was given by Michael Lowery from Cartecay United Methodist Church.

The Pledge of Allegiance was led by Superintendent, Dr. Shanna Downs.

#### **Public Participation: None**

**Consent Items:** Motion by Mr. Parks and second by Mr. Bramlett to approve the Consent Items. Motion Carried. All both voted Yes, as follows:

- Board Minutes:
  - March 15, 2021, Work and Executive Session
  - March 18, 2021, Regular Session
  - March 30, 2021, Called Meeting
- Out of State/Overnight Field Trips:
  - Academic Field Trips (See Attachment)
  - Student Activities/Athletic-Based Field Trips (See Attachment)

#### **Superintendent's Report:**

- a. Parent and Community Engagement:
  - i. Georgia Power Easement: Dr. Downs recommended a motion to approve the Georgia Power Easement agreements as discussed at the Work Session on Monday April 12,

Gilmer County Board of Education (Regular Session) Minutes, April 15, 2021

2021. Motion by Mr. Pritchett and second by Mr. Bramlett to approve the Georgia Power Easement agreements. Motion Carried. All voted Yes.

b. High Performing Culture and Workforce:

- i. Superintendent Search Agreement: Dr. Downs recommended a motion to approve the Memorandum of Understanding with King-Copper and Associates to assist the Board with hiring a new Superintendent of Gilmer County Schools. Motion by Mr. Pritchett and second by Mr. Bramlett to approve the King-Cooper and Associates MOU. Motion Carried. All voted Yes.
- ii. Executive Session: Dr. Downs recommended a motion to move into Executive Session to discuss personnel with action taken afterwards. Motion by Mr. Bramlett and second by Mr. Parks to move into Executive Session. Motion Carried. All voted Yes.
- iii. Exit Executive Session: Motion by Mr. Pritchett and second by Mr. Bramlett to exit the Executive Session. Motion Carried. All voted Yes. Executive Session was adjourned at 6:24pm.
- iv. Interim Superintendent Contract: Dr. Downs recommended a motion to approve Ms. Kim Cagle as Interim Superintendent beginning June 1, 2021 to August 31, 2021 or such other date as mutually agreed to by the Board. Motion by Mr. Bramlett and second by Mr. Pritchett to approve Ms. Cagle as the Interim Superintendent. Motion Carried. All voted Yes.
- v. Personnel: Dr. Downs recommended approval of personnel as discussed in Executive Session on Monday April 12, 2021 with the exception of Gilmer County Schools District Athletic Director Coach Rodney Walker to be voted upon separately. Personnel was placed on display for the public information during this meeting.
  - Motion by Mr. Bramlett and second by Mr. Pritchett to approve Coach Rodney Walker's contract at 25%. Motion Carried. Mr. Watkins, Mr. Bramlett and Mr. Pritchett voted Yes. Mr. Parks voted No. Mr. Pflueger abstained.
  - Motion by Mr. Pritchett and second by Mr. Pflueger to approval personnel as discussed. Motion Carried. All voted Yes.
- i. Salary Schedules: Dr. Downs recommended a motion to approve the classified and certified salary schedules as presented at the Work Session on Monday April 12, 2021. Motion by Mr. Parks and second by Mr. Bramlett to approve the Salary Schedules. Motion Carried. All voted Yes.
- ii. FY21-22 GCSS Athletic Supplements: Dr. Downs recommended a motion to approve the Athletic Supplements as presented at the Work Session on Monday April 12, 2021. Motion by Mr. Pritchett and second by Mr. Pflueger to approve the Athletic Supplements. Motion Carried. All voted Yes.
- iii. FY21-22 GCSS Academic Supplements: Dr. Downs recommended a motion to approve the Academic Supplements as presented at the Work Session on Monday April 12, 2021. Motion by Mr. Bramlett and second by Mr. Parks to approve the Athletic Supplements. Motion Carried. All voted Yes.

## Gilmer County Board of Education (Regular Session) Minutes, April 15, 2021

## c. Operational Effectiveness:

- i. Policies: Motion by Mr. Pritchett and second motion by Mr. Parks to move the following policies from the table and approve the second reading as presented at the Work Session Monday April 15, 2021. Motion Carried. All voted Yes, as follows:
  - i. Policy BDH Suspension of Policies/Waivers
  - ii. Policy BE School Board Records
  - iii. Policy ED Student Transportation

## d. Fiscal Accountability:

- i. Clear Creek Elementary Office/Teacher Furniture Purchase Approval: Dr. Downs recommended a motion to approve the Clear Creek Elementary Office/Teacher Furniture through Cooperative Purchasing Agency as discussed at the Work Session on Monday April 12, 2021 to not exceed \$103,579.48. Motion by Mr. Bramlett and second by Mr. Pritchett. Motion Carried. All voted Yes.
- ii. Stadium Lights Purchase Approval: Dr. Downs recommended a motion to approve the Stadium Lights purchase through Cooperative Purchasing Agency as discussed at the Work Session on Monday April 12, 2021 to not exceed \$243,000. Motion by Mr. Pflueger and second by Mr. Watkins. Motion Carried. All voted Yes.
- iii. Georgia Power Property: Dr. Downs recommended a motion to approve the purchase of the 14 acres of property owned by Georgia Power at the corner of Legion Rd. and Old. Hwy 5 S for \$320,000.00 given contingencies are met. Motion by Mr. Bramlett and second by Mr. Pritchett to approve the Georgia Power Property. Motion Carried. All voted Yes.
- iv. Budget: Dr. Downs recommended a motion to approve the FY2020 Financial Summary – February 2021, 2015 ESPLOST Expenditures – April 2021, 2020 ESPLOST – April 2021 and the FY20 GA DOE Audit Clearance Letter. Motion by Mr. Parks and second by Mr. Pritchett to approve the financial reports. Motion Carried. All voted Yes.

**Superintendent's Announcements/Comments: None****Adjourn:**

Motion by Mr. Bramlett and second by Mr. Parks to adjourn the Regular Session. Motion Carried. All voted Yes. Meeting was adjourned at 6:41pm.

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Shanna Downs, Ed.D., Superintendent

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Mr. Watkins, Chairman

Submitted by: \_\_\_\_\_  
Emily Plumley, Board Clerk