

Board of Education
Work and Executive Session Minutes
May 16, 2022 6:00 P.M.
Gilmer County, Georgia

Gilmer County Board of Education

The meeting was called to order at 6:00 p.m. by Mr. Watkins.

BOARD MEMBERS PRESENT: Michael Bramlett, Ronald Watkins (Chairman), Michael Parks, Joe Pflueger and Doug Pritchett (Vice-Chairman),

BOARD MEMBERS ABSENT: None

STAFF MEMBERS PRESENT: Dr. Brian Ridley, Katrina Kingsley, Matthew Johnson, Simon Phipps, Daphnie Hice, Patricia Partin, Samantha Amos, Jeff Thruman, Bob Sosebee, Tiffany Boyette, JoDee Payne, Dana Berry, April Nicholson, Nicole Pike, Lottie Mitchell, Laura Bramlett, Charles Walker, Jessica Chastain, Carla Foley, Stephanie Burnette, Lindy Patterson, Shelby Merrell, Sandra McClure, Melinda Fonteboa, Trina Penland and Emily Plumley.

VISITORS PRESENT: Lonnie Adams from FYN, Albert Zabola, Maria Zabola, Blake Zabola, Austin Zabola, Kyle Ray and Melinda Chambers.

Dr. Ridley recommended a motion to amend the Work Session agenda to add MECHS Lease Agreement under Operational Effectiveness. Motion by Mr. Bramlett and second by Mr. Pritchett to approve the amended Work Session agenda. Motion Carried. All voted Yes.

Invocation was led by Josh Moyers from First Baptist Church.

The Pledge was led by Dr. Ridley.

Presentations and Recognitions:

- Director of School Nutrition Ms. Patricia Partin and School Nutrition Coordinator Ms. Daphnie Hice presented the districts cafeteria managers with the Clean Sweep award for scoring 100 on both annually required health inspections. Dr. Ridley and the Board congratulated the nutrition staff their continued hard work.
- GHS Baseball Coach Jeff Thurman recognized the teams All Region athletes. Recognitions are as follows: Blake Zabala - 7AAA 1st Team All-Region, Grant Coachran - 7AAA 2nd Team All-Region, Seth Darling - Region 7AAA Honorable Mention and Austin Zabala - Region 7AAA Honorable Mention.
- GHS Boys Soccer Coach Simon Phipps recognized the teams All Region athletes. Recognitions are as follows: Melvin Oxlaj - 7AAA 1st Team All-Region, Julien Withrow - 7AAA 1st Team All-Region, Alex Lopez - 7AAA 2nd Team All-Region and Talyn Curtis - 7AAA 2nd All-Region. Coach Phipps was also recognized for being named the Region 7AAA Soccer Coach of the Year.
- GHS Girls Soccer Coach April Nicholson recognized the teams All Region athletes. Recognitions are as follows: Cadence Smith - 7AAA 2nd Team All-Region, Caitlin

Henderson - Region 7AAA Honorable Mention and Reagan Boling - Region 7AAA Honorable Mention.

- Director of Federal Programs and Title IX Coordinator Ms. Lindy Patterson recognized Micaela Bautista as the 2022 Exemplary English Learner.
- GHS Young Farmers Teacher Mr. David Bushey recognized FFA students from GHS & CCMS were recognized for their outstanding achievements at the Career and Leadership Development Events in Macon.

Consent Items:

Dr. Ridley noted to the Board that the following Consent Items will be proposed for approval at the Regular Session on Thursday May 19, 2022:

- Board Minutes:
 - April 11, 2022, Work; Executive Session
 - April 14, 2022, Regular Session
 - Out of State and Overnight Field Trips (see attached)

Superintendent's Report:

1. Academic Achievement:

- a. Summer STEM Camps: Assistant Superintendent Ms. Lottie Mitchell spoke to the Board regarding the districts Summer STEM Camps. The camps will be located at 3 of the summer feeding sites each one are within the elementary school zones. This 4-day camp focused on literacy and STEM activities. The last week EES will host the camp and it is open to everyone K-5 and after camp lunch will be served.
- b. Blended Learners – Creator Academy: Instructional Technology Specialist Mr. Rob McCart presented to the Board how the district is using technology along with classwork in everyday instruction.

2. Parent and Community Engagement:

- a. Seamless Summer: Director of School Nutrition Ms. Patricia Partin spoke to the Board regarding the districts Seamless Summer program.

3. High Performing Culture and Workforce:

- a. Personnel: Dr. Ridley noted that personnel will be discussed in Executive Session.
- b. FY23 State Salary Schedule: Dr. Ridley presented the Board with a copy of the FY23 State Salary Schedule that included the \$2k annual pay increase signed into place by Governor Brian Kemp. Dr. Ridley noted that a recommendation for approval will be made at the Regular Session on Thursday May 19, 2022.
- c. FY23 Activity and Academic Supplements: Dr. Ridley presented the Board with the Activity and Academic Supplements for the upcoming school year. A recommendation for approval will be made at the Regular Session on Thursday May 19, 2022.

4. Operational Effectiveness:

- a. Legion Rd. Fuel Tanks/Old Fuel Tank Removal Approval: Dr. Ridley reminded the Board of the 2 previous bids received regarding the removal of the fuel tanks. After discussion from the Board the district reached out to another company that had completed a similar project in another district. Dr. Ridley presented the Board with the new removal proposal and noted that a recommendation for approval would be made at the Regular Session May 19, 2022.
- b. Oil/ Transmission Fluid/ Antifreeze Bid Approval: Dr. Ridley presented the Board with the Oil/ Transmission Fluid/ Antifreeze Bids that were received by the district. Dr. Ridley noted if there were no questions a recommendation for approval of these bids will be made at the Regular Session Thursday May 19, 2022.
- c. Compliance/Policy (First Reading): The following policies were presented for first reading in order to comply with recent changes in the law and/or GSBA recommendations to update the current wording:
 - Policy GBKA Professional Personnel Lay-Off
 - Policy GAMA Drug-Free Workplace

Dr. Ridley explained that these policies will be posted on the GCSS Website for public review and comment before a second reading at the Board of Education Work Session at next month's meeting. Subject to feedback and public deliberations, these will be voted upon at the Regular Session in June.

- d. Compliance/Policy (Second Reading): Policies presented for first readings in January and have been posted on the GCSS website for public comment and also sent to GSBA for legal counsel review.
 - Policy DFC Federal Funds
 - Policy FGAD Architect Responsibilities In Facilities Projects (Rescind)
 - Policy GCRH Classified Personnel Vacations

The policies have been on the district website since the meeting in April. All policies have been submitted to GSBA legal counsel for review. Changes received from GSBA legal counsel are as follows: Rescind Policy FGAD Architect Responsibilities in Facilities Projects and for Policy GCRH Classified Personnel Vacations to remove the wording (Classified employees who are terminated will not receive payment for vacation credit.) No public input was received. Dr. Ridley noted that a recommendation for approval of these policies will be made at the Regular Session on Thursday May 19, 2022.

- e. MECHS Lease Agreement: Dr. Ridley presented the lease agreement with Mountain Education Charter High School. Dr. Ridley noted that the dates currently reflect that of last year but the terms of the lease are the same. A recommendation for approval of the MECHS Lease Agreement will be made at the Regular Session May 19, 2022 pending the date changes within the lease.

5. Fiscal Accountability:

- a. Nutrition: School Nutrition Report – December 2021: Ms. Patricia Partin, Director of School Nutrition presented the School Nutrition Report – March 2022 to the Board.

b. Budget Update:

- i. Purchasing Policy Expenditures and Approvals – May 2022: Expenditures and Approvals were presented for informational purposes only and exempt from Board approval.
- ii. FY2020 Financial Summary – March 2022: Ms. Trina Penland, Director of Finance presented the FY 2021 Financial Summary for March 2022 to the Board.
- iii. 2015 ESPLOST Expenditures – May 2022: Ms. Trina Penland also presented the Board the 2015 ESPLOST Expenditures for May 2022.
- iv. 2020 ESPLOST Expenditures – May 2022: Ms. Trina Penland also presented the Board the 2020 ESPLOST Expenditures for May 2022.
- v. School Activity Accounts – March 2022: Ms. Trina Penland also presented the Board the School Activity Accounts for March 2022.
- vi. FY 2021 Georgia Department of Audits Clearance Letter: Ms. Trina Penland also presented the Board with the FY 2021 Georgia Department of Audits Clearance Letter.

Superintendent's Announcements/Comments:

- Dr. Ridley updated the Board on the scoreboard installation at Huff Mosely Stadium. The pole for the scoreboard has been set and installation is on track for completion.
- Dr. Ridley also reminded everyone that the EES Chorus will be singing at the National Anthem at the Braves game tonight beginning at 7:15pm.

Public Participation: None**Executive Session:**

Motion by Mr. Bramlett and second by Mr. Pritchett to enter Executive Session for Real Estate, Personnel, School Safety Plans and Litigation. Motion carried. Mr. Parks, Mr. Pflueger, Mr. Pritchett and Mr. Bramlett voted Yes. Mr. Watkins voted No.

Motion by Mr. Bramlett and second by Mr. Parks to exit Executive Session. Motion Carried. All voted Yes.

Adjourn:

Motion by Mr. Bramlett and second by Mr. Pritchett to adjourn. All voted Yes. The meeting was adjourned at 8:30p.m.

Dr. Brian Ridley, Superintendent

Mr. Watkins, Chairman

Submitted by: _____
Emily Plumley, Board Clerk